

MEETING MINUTES 9.24

- **Recruitment**
 - Oct. 19 at 3pm, but come at 4:30 -- needs to distribute flyers to campuses
 - Brooklyn, Queens (Stefano), John Jay (Christian), Lehman (Gen?), Baruch (Chad?)
- **Website**
 - Jacob and Filipa making a campaign (handout) with instructions and incentives for updating student profiles on the Commons site.
 - Incentives: Professionalization; Online identity; if the profiles look good, we can link them to the program page.
 - Using a Google Form in the future to create profiles for incoming students.
- **Portfolio Exam**
 - Editorial:
 - Collect exams that are successful (and display them on the commons?)
 - Follow up with Mario, about including language on “successful” and “unsuccessful” essay (see email thread).
 - Curriculum:
 - Survey second year students, asking about their understanding on the purpose of the exam, and if they didn’t submit the exam on time, why?
- **Departmental Culture**
 - Jacob and Filipa are asking for suggestions as to how can we make the Lounge a more welcoming space? How can we build a better community?
 - Post something in the lounge to affirm the ESA’s commitment to fostering a welcoming environment?
- **Lounge Revitalization**
 - Waiting on Ray Ring to give us a date on final implementations: New Layout for Non-Friday Forum days; Storage units for backroom; Artwork for lounge; Coat hooks.
 - Once we have all that, we’ll finally have the ESA library running again and run a donation campaign.
- **Diversity**
 - First, define “Diversity” -- what do you mean by that?
 - Then, reach out to Kandice Chuh (head of Faculty Diversity Committee) for a meeting, making sure the students and faculty are on the same page.
 - Finally, schedule a joint meeting between (Faculty) Hiring and Recruitment and our own Diversity Committee. At that meeting, ask how can we better keep students of color? Why is there a gap in recruitment and admissions?
- **Faculty membership and hiring.**
 - Faculty attrition has been staggeringly high: In the last 4 years, we have lost 15—>9 over the last 2 years. The department is currently seeking:
 - 2 African American profs: 1 central line and another.
 - 1 Modernist prof: will have job talks in the spring from 2 candidates from the colleges.
 - Email Eric Lott to bring up concern about Anglo-Saxon coverage. We don’t have any (according to Will). (tabled until the next meeting)